Best Practice Two

7.2 Best Practice Students' Holistic Development

7. 2.1 M. R. Pai Leadership Training Camp

7.2.1.1 Title of the Practice: M. R. Pai Leadership Training Camp 2018-2019

7.2.1.2 Objectives of the Practice:

To make the students aware about the important aspects of student's life like:

- Setting goals, achieving goals, developing good habits and to develop effective communication skills.
- To sharpen the Leadership Skills and Qualities of a good leader.
- To understand the importance of being together and understanding their inner being.

7.2.1.3 The Context of the Practice:

Our college (BJVM) has started this program from the academic year 2017-2018.

This program is being introduced by M. R. Pai Foundation, Bombay and our college is lucky enough to get opportunity to undertake this training program for our students.

7.2.1.4 The Practice:

- The Students of B.Com, BBA and M.Com were encouraged by the coordinator of this program to enroll themselves for this leadership training camp by counselling.
- Topics for the sessions on 24th July 2019
  10:00 a.m. <u>Group I</u>: Session on Setting and Achieving Goals by Mr. Sachin Kamnath
        <u>Group II</u>: Session on Sharpening Vital Skills by Mr. Shreepad Parekh
  11:30 a.m. Break.
  11:45 a.m. <u>Group I</u>: Session on Sharpening Vital Skills by Mr. Shreepad Parekh
        <u>Group II</u>: Session on Setting and Achieving Goals by Mr. Sachin Kamnath
  01:15 p.m. <u>Group I</u>: Session on The Power of Habits by Mr. Sachin Kamnath
        <u>Group II</u>: Session on Effective Communication by Mr. Shreepad Parekh
  03:30 p.m. Camp ends for the day.
- Topics for the sessions on 25th July 2019
  09:00 a.m. <u>Group I</u>: Session on Effective Communication by Mr. Shreepad Parekh
        <u>Group II</u>: Session on the The Power of Habits by Mr. Sachin Kamnath
  10:30 a.m. Break
  10:45 a.m. <u>Group I</u>: Session on Coming together – A beginning by Mr. Sachin Kamnath
        <u>Group II</u>: Session on Understanding Self and Others by Mr. Shreepad Kamnath
  12:15 p.m. Lunch break

01:00 p.m. <u>Group I</u>: Session on Understanding Self and Others by Mr. Shreepad Kamnath

                <u>Group II</u>: Session on Coming together – A beginning by Mr. Sachin Kamnath

- Token Amount of Rs.200 for two days from each participant was collected which includes tea, coffee, lunch and snacks.
- The students were divided into two groups and after formal inauguration they were sent to different class rooms.
- The students knew one another so in a very friendly way the training was carried out.
- They were in their own premises, so they found the venue of the training very comfortable and at ease they completed the training.

7.2.1.5 Evidence of Success:

- The Students (Participants) enjoyed the Sessions.
- The topics which were discussed during the sessions were different in nature than their regular syllabus so they got variety in the topics.
- Students become vocal and interactive and their Group Discussion Skill was also developed.
- They came to know the importance of group work and pair work.
- They learned how to avail co-operation from others.
- Students got chance to be trained by both the trainers for different sessions. Topics and trainers were changed so the students found it interesting.
- They have learnt how to focus on setting and achieving goals.
- They have learnt to identify their goals.
- They learned to put forward logical arguments.
- The students learned the difference between the regular classes and training, the difference between the teachers and trainers.
- The students started to contemplate on their future perspective, in which direction they should focus and prepare themselves for the new world of work.
- The students got trained by two different trainers so they became aware about two different training methodologies and techniques and could form their opinion which suited them best.
- The students learnt to identify their liking. During team work, pair work they learnt the skill of adjustment, cooperation and tolerance. They learnt to value and respect others' ideas, opinions and emotions.

7.2.1.6 Problems Encountered and Resources required:

- Sometimes students have more concentration in their academics, so they denied to participate in this training.
- It was difficult for coordinator of the program to convince and engage them with this program.
- In post lunch session the students found it difficult to continue with the session.
- Rooms fully equipped with ICT facilities and the trainers.

- Rooms with movable furniture served purpose for group work and pair work.
- Some participants become volunteers and help in smooth functioning of the sessions.
- Support from technical and admin staff of the college.